

- Goal: What you want to see as the end result
- Performance Measure (PM): How the progress will be measured (data)
- Strategy (S): General idea of how you will meet the goal
- Action Step (AS): What specifically you will do as part of that strategy

Chesapeake Elementary
Strategic Plan 2023-2024

Mission: Chesapeake will provide a high-quality education so that each student will achieve his/her personal best.

Vision: We envision that Chesapeake Elementary will be a safe, supportive, and engaging environment for our students and community. Using an enriching curriculum and direct instruction, students will attend school daily on time and engage in active learning. By 2025, students will learn how to interact and achieve to the best of their ability to become good, productive citizens.

Goal 1:

ELA Goal: The average DIBELS composite score will increase by 5% from the MOY to EOY in grades K-3. The overall 2023-2024 Benchmark proficiency scores will increase 5% from the BOY to MOY in grades 4 and 5.

Performance Measure: Benchmark Assessments, DIBELS, IMAs

Strategy: Quality Reading Instruction

Action Steps:

- Core Reading and Guided Reading Walk Throughs
 - Daily Tier II and III Intervention
 - Monitoring Meetings
 - Tutoring
 - Benchmark Assessments and IMA use
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Goal 2:

Math Goal: The number of K-5 students on level as assessed by iReady will increase 5% from the BOY to the EOY assessment.

Performance Measure: iReady

Strategy: Quality Math Instruction

Action Steps:

- Daily Tier II and III Intervention
 - iReady
 - Monitoring Meetings
 - Core and Guided Math Instruction Walk Throughs
 - Tutoring
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Goal 3:

Social Emotional Goal: Students will show improvement on the pre/post Panorama Student Wellness Survey by the end of the 2023-2024 school year.

Performance Measure: Panorama

Strategy: Meeting Student Needs

Action Steps:

- Student Recognition
 - School PBS program
 - Provide pamphlets to parents
 - Work with social worker, counselor, CIS facilitator, and parents to monitor attendance
 - Provide incentive programs and leadership opportunities to students (student council, archery team, focus groups, school jobs/responsibilities, BETA Club)
 - Students of the month
 - Involve parents in the SAT process
 - Maintain a school culture and climate of teaching correct procedures and given chances to improve behavior
 - Developmental Guidance lessons by counselor
 - Teachers will use Calm Classroom daily to help students self-monitor and regulate their feelings.
 - The counselor will use the Panorama results and the Second Step counseling lessons during weekly classes as well as individual and small group counseling sessions.
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Goal 4:

Family Engagement Goal: Family participation will increase at family engagement events by 25% by the end of the 2023-2024 school year.

Performance Measure: Family Engagement Activity Sign-In Sheets

Strategy: Family Engagement Activities

Action Steps:

- Open House
- Family and Community Day
- Clay Center Night
- Thanksgiving Lunch
- Birthday Lunch
- Field Day
- Veteran's Day Celebration
- Schoology
- Study Buddy use
- School Messenger
- Kickboard
- Newsletters
- Electronic Marquee